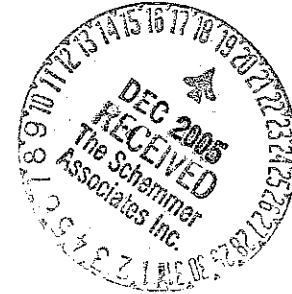


December 14, 2005

Steve Kathol, P.E., M.ASCE, President  
Nebraska Section  
The Schemmer Associates  
1044 N 115th St Suite 300  
Omaha, NE 68154



Dear President Kathol:

**Recognition of Lamp, Rynearson and Associates (LRA)**

On behalf of the American Society of Civil Engineers, the Committee on Younger Members (CYM) would like to recognize **Lamp, Rynearson and Associates (LRA)** as a recipient of the 2005 Employer Recognition Award.

The Employer Recognition Program was a result of the ASCE Strategic Plan which called for the establishment of a program to recognize and acknowledge employers who support younger member participation in ASCE activities. CYM has been given the responsibility of implementing the Employer Recognition Program.

Based on information supplied through the nomination form, CYM feels that **Lamp, Rynearson and Associates (LRA)** should be recognized for its encouragement and exemplary support of younger member involvement in ASCE activities. The enclosed Certificate of Recognition expresses ASCE's gratitude for this employer's continuing support of younger member activities. It is recommended that this Certificate of Recognition be presented at an appropriate Section or Branch meeting.

**Lamp, Rynearson and Associates (LRA)** will be among the names of the Employer Recognition Award recipients that will be published in *ASCE News*. We hope that your Section/Branch will also spread the news of their recognition to all members of your Section.

Sincerely,

A handwritten signature in cursive script that reads "Eric Fisher".

Eric Fisher, P.E.  
Chair, Committee on Younger Members

Enclosure

cc: Margaret Meyers, A.M.ASCE (nominator), Lamp, Rynearson and Associates (LRA)

